

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
NOVEMBER 20, 2024
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:07p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Reginald Howard Board Members Absent: Dr. Ronald Whitaker Marianne Lynch Dr. Zakia Gates	Naimah Wimberly Ashley Redfearn Kristine Magargee Dean Krebs, Esq. Ms. Staci Capozio

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:
 LIONEL ARCHER
 SECOND:
 ANITA VEGA-KAISER
 VOTE:
 PASS
 FAIL

R241120.01 Approval of the November 20, 2024 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the November 20, 2024 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
 LIONEL ARCHER
 SECOND:
 ANITA VEGA-KAISER

R241120.02 Minutes of the October 16, 2024 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the October 16, 2024 meeting of the Board of Trustees of Tacony Academy Charter School.

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

A. TACONY ACADEMY CHARTER SCHOOL CEO

- a. No verbal report provided; rather, the Board acknowledged that the written report was previously disseminated to the Board and that there were no further questions at this time.

B. AMERICAN PARADIGM SCHOOLS CEO

- a. No verbal report provided; rather, the Board acknowledged that the written report was previously disseminated to the Board and that there were no further questions at this time.

C. BUSINESS CONTROLLER

- a. Peter Costa, Santilli & Thomson, LLC
 - i. Reviewed and discussed with the Board the October 2024 financial reports;
 - ii. Expressed that P&L was looking good because the School Administration was staying on top of expenses;
 - iii. Expressed that there were more SPED students than budgeted.

D. GENERAL COUNSEL

- a. Dean Krebs, Esq.
 - i. Reviewed Agenda with the Board.

SECTION III: OLD BUSINESS

MOTION:

ANITA
VEGA-
KAISER

SECOND:

LIONEL
ARCHER

VOTE:

PASS

FAIL

R241016.06 Approval of Committee Members

RESOLVED, the Board of Trustees ratifies and approves of the assigned Committee Members, as presented:

Academic Data and Curriculum Committee	
Vice-President	Anita Vega-Kaiser
Chief Executive Officer	Naimah Wimberly
Appointee #1	Dr. Zakia Gates
Appointee #2	Kristine Magargee
Personnel Committee	
Secretary	Marianne Lynch
Chief Executive Officer	Naimah Wimberly

Appointee #1	APS Delegated Representative
Appointee #2	Reginald Howard

<i>Administrative Services Committee</i>	
Vice-President	Anita Vega-Kaiser
Appointee #1	Dr. Zakia Gates
Appointee #2	APS Delegated Representative

<i>Fiscal Committee</i>	
Treasurer	Lionel Archer
Business Controller	Business Controller Delegated Representative
Appointee #1	Barbara L. Saunders
Appointee #2	APS Delegated Representative

<i>Audit Committee</i>	
Appointee #1	Lionel Archer
Appointee #2	Business Controller Delegated Representative
Appointee #3	Barbara L. Saunders

<i>Nominating Committee</i>	
Appointee #1	Barbara L. Saunders
Appointee #2	Anita Vega-Kaiser
Appointee #3	Marianne Lynch
Appointee #4	APS Delegated Representative

<i>Discipline Committee</i>	
Appointee #1	Anita Vega-Kaiser
Appointee #2	Barbara L. Saunders
Appointee #3	Lionel Archer
Appointee #4	Staci Capazio
Appointee #5	Dr. Zakia Gates
Appointee #6	Marianne Lynch

ROLL CALL:

Barbara L. Saunders - aye
 Anita Vega-Kaiser - aye
 Lionel S. Archer, Jr. - aye
 Dr. Ronald Whitaker - absent

Marianne Lynch - absent
 Reginald Howard - aye
 Zakia Gates - absent

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

ANITA
 VEGA-
 KAISER

SECOND:

REGINALD
 HOWARD

VOTE:

PASS

FAIL

MOTION:

LIONEL
 ARCHER

SECOND:

REGINALD
 HOWARD

VOTE:

PASS

FAIL

R241120.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R241120.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Elijah Martinez (new hire)	NTA (HS)	10/23/24
Kimberly Rutledge (new hire)	Classroom Teacher (ES) - 7/8 Grade Science	11/6/24

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Nafissa Davis-Bailey (resignation)	Instructional Assistant (ES) - Autistic Support	10/18/24
Paula Genao (resignation)	Building Substitute (ES)	10/29/24

Sarai McCoy (resignation)	Algebra Teacher (HS)	11/1/24
Brittany Rose (LOA)	Classroom Teacher (ES) - 3rd Grade	12/3/24 – 3/10/24

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>N. Wimberly</i>	<i>Reviewed and discussed the HR changes with the Board</i>

MOTION:

REGINALD
HOWARD

SECOND:

LIONEL
ARCHER

VOTE:
[X] PASS

[] FAIL

R241120.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Liberty Door Systems	Cafeteria Hallway Exit Door: \$25,941.97 Cafeteria Exit Door: \$57,488.82	Publicly advertised; one (1) bid received.
Spectrum Staffing	Climate Control: \$180/day PCA: \$28/hr or \$180/day Substitute Teachers: \$300/day Custodian: \$28/hr	Staffing services

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R241120.06 Employee Regulation Compliance

MOTION:
 LIONEL ARCHER
 SECOND:
 REGINALD HOWARD
 VOTE:
 PASS
 FAIL

WHEREAS, the United States Department of Labor (“DOL”) had implemented certain regulatory changes, including those impacting the Fair Labor Standards Act (“FLSA”), though recent court rulings have now impacted the effectuation of these changes;

RESOLVED, the Board of Trustees of Tacony Academy Charter School hereby directs and authorizes the Chief Executive Officer, in consultation with the Business Controller and General Counsel, to take all necessary action to ensure compliance with these and other DOL regulations, including those impacting the FLSA, which are in effect or may come into effect (the “Compliance Action”).

FURTHER RESOLVED, such Compliance Action shall include, but is not limited to, reviewing all employee salaries and responsibilities to determine appropriate classification and recommending compensation changes for the Board’s consideration, as may be applicable; and

FURTHER RESOLVED, the Chief Executive Officer shall update the Board of Trustees of all actions taken, and which may need to be taken, to comply with the applicable regulations.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 ANITA VEGA-KAISER
 SECOND:
 LIONEL ARCHER
 VOTE:
 PASS
 FAIL

R240918.07 Election of Staci Capozio as Trustee

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby elects Staci Capozio to the position of Trustee of the Board of Trustees of Tacony Academy Charter School, effective November 21, 2024; and

FURTHER RESOLVED, that Staci Capozio shall be administered the oath of office by legal counsel.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>D. Krebs</i>	<i>Administered Oath of Office</i>

MOTION:
 REGINALD HOWARD
 SECOND:
 LIONEL ARCHER

R231115.07 Approval of Holiday Bonus

WHEREAS, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) net for all employees.

VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 18, 2024 AT 6:00 PM.

ADJOURNMENT AT 6:30PM

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

FAIL