

TACONY ACADEMY CHARTER SCHOOL
6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
AUGUST 21, 2024
6:00 P.M.

AGENDA

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:03 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr.	Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer
Board Members Absent: Dr. Ronald Whitaker Marianne Lynch	Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

ANITA VEGA-KAISER

SECOND:

LIONEL ARCHER

VOTE:

 PASS

 FAIL

R240821.01 Approval of the August 21, 2024 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the August 21, 2024 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

ANITA VEGA-KAISER

SECOND:

LIONEL ARCHER

VOTE:

 PASS

 FAIL

R240821.02 Minutes of the June 19, 2024 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the June 19, 2024 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

A. TACONY ACADEMY CHARTER SCHOOL CEO

- a. *Ms. Naimah Wimberly, CEO of TACS*
 - i. *Reviewed and discussed with the Board the August 2024 CEO report, previously disseminated to the Board;*
 - ii. *Shared with the Board the current status of vacancies at the school;*
 - iii. *Shared and discussed facility projects, including a resolution to approve of certain door project at 1330 Rhawn St.;*
 - iv. *Informed the Board that TACS was working on new school hours to align with SDP;*
 - v. *Shared scholarships and post-graduate placements of its students;*
 - vi. *Reviewed and discussed highlights from August PD, including emergency management, CSC Unity Builders, Teach FX, Amplify, Special Education strategies, DEIB, and 7 Mindsets 7 to 12; and*
 - vii. *Shared TACS Strategic plan for 2024-25*

DR. RONALD WHITAKER, TRUSTEE, JOINED THE MEETING AT 6:43PM

B. AMERICAN PARADIGM SCHOOLS CEO

- a. *Mr. Scott Kramer, CTO of APS*
 - i. *Reviewed and discussed with the Board the August 2024 APS report, previously disseminated to the Board;*
 - ii. *Shared APS PR campaign, including commercial on CNN, Zillow, and Hallmark Channel*

- b. *Ms. Kristine Magargee, CAO of APS*
 - i. *Reviewed and discussed with the Board the August 2024 APS report, previously disseminated to the Board;*
 - ii. *Provided updated to the Board regarding the activities of APS' various support teams, including academic, coaching, and data team*

C. BUSINESS CONTROLLER

- a. *Mr. Peter Costa, Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the July 2024 financial reports, previously disseminated to the Board.*

D. GENERAL COUNSEL

- a. *Dean Krebs, Esq.*
 - i. *Reviewed and discussed with the Board the resolutions on the Agenda*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

LIONEL
ARCHER

SECOND:

ANITA
VEGA-
KAISER

VOTE:

PASS

FAIL

R240821.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

LIONEL
ARCHER

SECOND:

ANITA
VEGA-
KAISER

VOTE:

PASS

R240515.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE

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Solivette Calderon (re-hire)	Instructional Assistant - LIMA (ES)	8/19/24
Nafissa Davis-Bailey (new hire)	Instructional Assistant - Autistic Support (ES)	8/19/24
Connor Kealey (new hire)	Classroom Teacher (ES) - 5th Grade SS/Science	8/19/24
Nikisha Rogers (new hire)	SPED Teacher (ES)	8/19/24
Chantelle Wilson (new hire)	Classroom Teacher (ES) - 6th Grade ELA	8/19/24
Celia Cruz-Bell (new hire)	Bilingual Administrative Assistant (HS)	7/8/24
Griffin Bailey (new hire)	History Teacher (HS)	8/19/24
Raquel Graham (new hire)	School Nurse (HS)	8/19/24

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Roseanne Bermudez (resignation)	Classroom Teacher (ES) - 5th Grade SS/Science	6/30/24
George Hindman (resignation)	Classroom Teacher (ES) - 5th Grade ELA	6/30/24
Karen Hainsworth (resignation)	Senior Seminar/English Teacher (HS)	7/26/24
Claire Cunningham (resignation)	English Teacher (HS)	8/1/24

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

LIONEL
ARCHER

SECOND:

ANITA
VEGA-
KAISER

VOTE:

[X] PASS

[] FAIL

R240821.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Academic Gains LLC	BCBA: \$100/hr CT: \$57/hr BT: \$43/hr FBA \$110/hr	Staffing Services
Aspire Educational Services, Inc.	<p>Psycho-Educational Evaluations (Initial): \$1,450.00</p> <p>Psycho-Educational Re-evaluations (Re-evaluation): \$1,450.00</p> <p>Bilingual Psycho-Educational/Re-Evaluations \$3,500.00</p> <p>Independent educational evaluation (IEE) comprehensive evaluations \$4,000.00</p> <p>Expedited Evaluation, add on fee (turn around 5 to 15 school days) \$250.00</p> <p>Risk Assessment \$600.00</p> <p>Classroom Observation / Case Consultation / IEP Meetings / Hourly Rate (No Call/No Show) \$175.00/hr</p> <p>Court Proceedings \$400.00/hr</p> <p>Functional Behavior Assessment (FBA) & Positive Behavior Support Plans – Board Certified Behavioral</p>	Staffing Services

	<p>Analysts / Licensed Behavior Specialists \$1,250.00</p> <p>Case Consultation / IEP Meetings \$130.00/hr</p> <p>Behavioral Health Technician (BHT) \$48.00/hr</p> <p>Speech Pathologist \$90 - \$110.00/hr</p> <p>Occupational Therapist \$85 - \$100/hr</p> <p>Physical Therapist \$85 - \$100/hr</p> <p>School Nurse \$65.00/hr</p> <p>School Counselor / Mental Health Counselor \$58.00/hr</p> <p>Certified Special Education Teacher \$58.00/hr</p> <p>Certified General Education Teacher \$50.00/hr</p> <p>Non-Certified Teacher (Min. of Bachelor's Degree) \$48.00/hr</p> <p>Long Term Substitute/Building Substitute \$40.00/hr</p> <p>Paraprofessional \$33.00/hr</p> <p>Instructional Assistant \$39.00/hr</p>	
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General Healthcare Resources, LLC	RN: \$63/hr LPN: \$53/hr CSN: \$73/hr Paraprofessional: \$33/hr RBT: \$43/hr BCBA: \$95/hr PT: \$85/hr OT: \$85/hr SLP: \$90/hr Program Advisor: \$89/hr	Staffing Services
Liberty Door	Interior Front Door \$52,526.74 Exterior Front Door: \$62,531.00	Interior and exterior Front Entrance Door Replacement Publicly advertised; 1 bid received

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R240821.06 Approval of 2024-25 Employee Handbook

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby ratifies and approves of the 2024-25 Employee Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed disseminating to employees</i>

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

FAIL

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

R240821.07 Approval of 2024-25 Student Handbook

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby ratifies and approves of the 2024-25 Student Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed disseminating handbook to students/parents</i>

FAIL

MOTION:

LA

SECOND:

AVK

VOTE:

PASS

FAIL

R240821.08 Approval of Title I Comprehensive Plan and School-Wide Plan

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby ratifies and approves of the Title I Comprehensive Plan and School Wide Plan, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: SEPTEMBER 18, 2024 AT 6:00 PM.

ADJOURNMENT AT 7:39PM

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

FAIL