

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
NOVEMBER 20, 2024
6:00 P.M.

AGENDA

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is ____ p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Dr. Ronald Whitaker Marianne Lynch Reginald Howard Dr. Zakia Gates	Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa
Board Members Absent:	Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

R241120.01 Approval of the November 20, 2024 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the November 20, 2024 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. APPROVAL OF MINUTES

MOTION:

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SECOND:

—

VOTE:

PASS

FAIL

R241120.02 Minutes of the October 16, 2024 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the October 16, 2024 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

- A. TACONY ACADEMY CHARTER SCHOOL CEO**
- B. AMERICAN PARADIGM SCHOOLS CEO**
- C. BUSINESS CONTROLLER**
- D. GENERAL COUNSEL**

SECTION III: OLD BUSINESS

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R241016.06 Approval of Committee Members

RESOLVED, the Board of Trustees ratifies and approves of the assigned Committee Members, as presented:

<i>Academic Data and Curriculum Committee</i>	
Vice-President	Anita Vega-Kaiser
Chief Executive Officer	Naimah Wimberly
Appointee #1	Dr. Zakia Gates
Appointee #2	Kristine Magargee
<i>Personnel Committee</i>	
Secretary	Marianne Lynch
Chief Executive Officer	Naimah Wimberly
Appointee #1	APS Delegated Representative
Appointee #2	TBD

<i>Administrative Services Committee</i>	
Vice-President	Anita Vega-Kaiser

Appointee #1	Dr. Zakia Gates
Appointee #2	APS Delegated Representative

<i>Fiscal Committee</i>	
Treasurer	Lionel Archer
Business Controller	Business Controller Delegated Representative
Appointee #1	Barbara L. Saunders
Appointee #2	APS Delegated Representative

<i>Audit Committee</i>	
Appointee #1	Lionel Archer
Appointee #2	Business Controller Delegated Representative
Appointee #3	Barbara L. Saunders

<i>Nominating Committee</i>	
Appointee #1	Barbara L. Saunders
Appointee #2	Anita Vega-Kaiser
Appointee #3	Marianne Lynch
Appointee #4	APS Delegated Representative

<i>Discipline Committee</i>	
Appointee #1	Anita Vega-Kaiser
Appointee #2	Barbara L. Saunders
Appointee #3	Lionel Archer
Appointee #4	Staci Capazio
Appointee #5	Dr. Zakia Gates
Appointee #6	Marianne Lynch

ROLL CALL:

Barbara L. Saunders
 Anita Vega-Kaiser
 Lionel S. Archer, Jr.
 Dr. Ronald Whitaker
 Marianne Lynch
 Reginald Howard
 Zakia Gates

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R241120.03 Report of the Business Controller

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SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION:

R241120.04 Human Resources Resolution

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SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

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VOTE:

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Elijah Martinez (new hire)	NTA (HS)	10/23/24
Kimberly Rutledge (new hire)	Classroom Teacher (ES) - 7/8 Grade Science	11/6/24

PASS

FAIL

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Nafissa Davis-Bailey (resignation)	Instructional Assistant (ES) - Autistic Support	10/18/24
Paula Genao (resignation)	Building Substitute (ES)	10/29/24
Sarai McCoy (resignation)	Algebra Teacher (HS)	11/1/24
Brittany Rose (LOA)	Classroom Teacher (ES) - 3rd Grade	12/3/24 – 3/10/24

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R241120.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Liberty Door Systems	Cafeteria Hallway Exit Door: \$25,941.97 Cafeteria Exit Door: \$57,488.82	Publicly advertised; one (1) bid received.
Spectrum Staffing	Climate Control: \$180/day PCA: \$28/hr or \$180/day Substitute Teachers: \$300/day Custodian: \$28/hr	Staffing services

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

R241120.06 Employee Regulation Compliance

WHEREAS, the United States Department of Labor (“DOL”) had implemented certain regulatory changes, including those impacting the Fair Labor Standards Act (“FLSA”), though recent court rulings have now impacted the effectuation of these changes;

RESOLVED, the Board of Trustees of Tacony Academy Charter School hereby directs and authorizes the Chief Executive Officer, in consultation with the Business Controller and General Counsel, to take all necessary action to ensure

compliance with these and other DOL regulations, including those impacting the FLSA, which are in effect any may come into effect (the “Compliance Action”).

FURTHER RESOLVED, such Compliance Action shall include, but is not limited to, reviewing all employee salaries and responsibilities to determine appropriate classification and recommending compensation changes for the Board’s consideration, as may be applicable; and

FURTHER RESOLVED, the Chief Executive Officer shall update the Board of Trustees of all actions taken, and which may need to be taken, to comply with the applicable regulations.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

—

VOTE:

PASS

FAIL

R240918.07 Election of Staci Capozio as Trustee

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby elects Staci Capozio to the position of Trustee of the Board of Trustees of Tacony Academy Charter School, effective November 21, 2024; and

FURTHER RESOLVED, that Staci Capozio shall be administered the oath of office by legal counsel.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R231115.07 Approval of Holiday Bonus

WHEREAS, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) net for all employees.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 18, 2024 AT 6:00 PM.

ADJOURNMENT AT _____ PM

MOTION:

SECOND:

VOTE:

[] PASS

[] FAIL