

TACONY ACADEMY CHARTER SCHOOL  
6201 KEYSTONE STREET  
PHILADELPHIA, PA 19135

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM MEETING

DATE & TIME:  
NOVEMBER 15, 2023  
6:30 P.M.

**MINUTES**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:31 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<b>Board Members Present:</b>	<b>By Invitation: Non-Board Members:</b>
Barbara L. Saunders Anita Vega-Kaiser Dr. Ronald Whitaker Marianne Lynch Lionel S. Archer, Jr.	Naimah Wimberly  Ashley Redfearn Kristine Magargee Scott Kramer
<b>Board Members Absent:</b>	Peter Costa  Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:

MARIANNE  
LYNCH

SECOND:

ANITA VEGA-  
KAISER

VOTE:

PASS

FAIL

**R231115.01 Approval of the November 15, 2023 Agenda**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the November 15, 2023 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
<i>Board</i>	<i>General discussion</i>
<i>Board</i>	<i>Upon the unanimous consent of the Board, the Board elected, in accordance with 65 Pa.C.S. § 712.1(e)(1) to modify R231115.07 to reflect the amount to be paid for the holiday bonus.</i>

**D. APPROVAL OF MINUTES**

MOTION:

RONALD  
WHITAKER

SECOND:

MARIANNE  
LYNCH

**R231115.02 Minutes of the October 18, 2023 Meeting**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the October 18, 2023 meeting of the Board of Trustees of Tacony Academy Charter School.

VOTE:

PASS

FAIL

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**B. TACONY ACADEMY CHARTER SCHOOL CEO**

- a. *Board acknowledged receipt of the November 2023 CEO report prior to the meeting.*

**C. AMERICAN PARADIGM SCHOOLS CEO**

- a. *Board acknowledged receipt of the November 2023 APS report prior to the meeting.*

**D. BUSINESS CONTROLLER**

- a. *Board acknowledged receipt of the November 2023 Financial report prior to the meeting.*

**E. GENERAL COUNSEL**

- a. *None*

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

**R231115.03 Report of the Business Controller**

MARIANNE  
LYNCH

SECOND:

RONALD  
WHITAKER

VOTE:

[X] PASS

[ ] FAIL

MOTION:

ANITA  
VEGA-  
KAISER

SECOND:

MARIANNE  
LYNCH

VOTE:

[X] PASS

[ ] FAIL

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**R231115.04 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

<b>HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Khari Banks (new hire)	Instructional Assistant (ES)	10/17/23
Ralph Wilcox (new hire)	Maintenance Support (ES/HS)	10/23/23
Alexis Peters (new hire)	Environmental Science (HS)	11/6/23
Marcia Butler (Position Change Only)	Biology (HS)	10/16/23

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Theodore Lutkus (resignation)	Biology (HS)	10/13/23
Narberth Rice (resignation)	SEL Liaison (HS)	10/20/23
Khari Banks (Termination)	Instructional Assistant (ES)	11/2/23
Kandis Moffit (LOA)	SPED Teacher (HS)	10/18/23 – 1/16/23

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

**R231115.05 Professional Services Contract/s Resolution**

ANITA  
VEGA-  
KAISER

SECOND:

MARIANNE  
LYNCH

VOTE:

[X] PASS

[ ] FAIL

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Limbach	\$10,512/year	Elementary School HVAC/Boiler
Limbach	\$11,976/year	Elementary School HVAC/Roof Units

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
Board	General discussion

MOOT

**R231115.06 Purchase Contract/s Resolution**

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
None	None

MOTION:

**R231115.07 Approval of Holiday Bonus**

LIONEL  
ARCHER

WHEREAS, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) for all employees.

SECOND:

RONALD  
WHITAKER

***Notes of Discussion / Advance Regulatory and Financial Comment:***

VOTE:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion; noted bonus should be \$500 net.</i>

PASS

FAIL

UPON MOTION BY RONALD WHITAKER AND SECOND BY MARIANNE LYNCH, THE BOARD VOTED UNANIMOUSLY TO ENTER INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. 708(A)(4). SPECIFICALLY, TO DISCUSS RESOLUTION R231115.08 BELOW WHICH PERTAINS TO AN ALLEGED COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY RONALD WHITAKER AND SECOND BY MARIANNE LYNCH, THE BOARD VOTED UNANIMOUSLY TO ENTER INTO OPEN SESSION.

MOTION:

**R231115.08 Confidential Settlement and Release Agreement for Student No. 10115789**

MARIANNE  
LYNCH

RESOLVED, the Board of Trustees of Tacony Academy Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10115789, pending final legal review.

SECOND:

LIONEL  
ARCHER

***Notes of Discussion / Advance Regulatory and Financial Comment:***

VOTE:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

PASS

FAIL

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: DECEMBER 20, 2023.

**ADJOURNMENT AT 7:16PM**

MOTION:  
MARIANNE LYNCH

SECOND:  
LIONEL ARCHER

VOTE:

PASS

FAIL