

TACONY ACADEMY CHARTER SCHOOL
6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
AUGUST 16, 2023
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:04 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Dr. Ronald Whitaker Marianne Lynch	Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer
Board Members Absent:	Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:
LIONEL ARCHER
SECOND:
MARIANNE LYNCH
VOTE:
 PASS
 FAIL

R230816.01 Approval of the August 16, 2023 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the August 16, 2023 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
LIONEL ARCHER
SECOND:
MARIANNE LYNCH
VOTE:
 PASS
 FAIL

R230816.02 Minutes of the June 21, 2023 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the June 21, 2023 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

B. TACONY ACADEMY CHARTER SCHOOL CEO

- a. Ms. Naimah Wimberly
 - i. Reviewed and discussed with the Board the August 2023 CEO report, previously disseminated to the Board.

C. AMERICAN PARADIGM SCHOOLS CEO

- a. Ms. Ashley Redfearn
 - i. Reviewed and discussed with the Board the August 2023 APS report, previously disseminated to the Board.

D. BUSINESS CONTROLLER

- a. Peter Costa, Santilli & Thomson
 - i. Reviewed and discussed with the Board the June 2023 financial reports, previously disseminated to the Board.
 - ii. Updated the Board regarding State budget and impact on school funding.

E. GENERAL COUNSEL

- a. None

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

LIONEL ARCHER

SECOND:

RONALD WHITAKER

VOTE:

[X] PASS

[] FAIL

R230816.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

LIONEL
ARCHER

SECOND:

MARIANNE
LYNCH

VOTE:

PASS

FAIL

R230816.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Sara Burgos (new hire)	HS Art Teacher	8/21/23
George Hindman, III (new hire)	Classroom Teacher (ES) - 5th Grade ELA	8/21/23
Hailey Hurst (new hire)	Classroom Teacher (ES) - 2nd Grade	8/21/23
Brittany Rose (new hire)	Classroom Teacher (ES) - 3rd Grade	8/21/23
Eric Wetzel (new hire)l	Maintenance Support (ES/HS)	6/28/23
Dalena Burry (position/rate change)	Instructional Assistant (ES)	8/21/23
Chelsea Byrne (position/rate change)	SPED Teacher (ES)	8/21/23
Rachael DeNicuolo (rate change)	Building Substitute	7/21/23
Rachael DeNicuolo (position/rate change)	Classroom Teacher (ES) - 2nd Grade	8/21/23
Christopher Nicholas (position/rate change)	Building Sub (ES)	8/21/23

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Eric Wetzell (termination)	Maintenance Support (ES/HS)	8/10/23
Kathleen Lee (resignation)	Classroom Teacher (ES) 7th Grade Math	6/30/23
Elizabeth Green (resignation)	NTA (HS)	7/21/23

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N. Wimberly</i>	<i>Discussed staffing matters</i>

MOTION:

LIONEL
ARCHER

SECOND:

MARIANNE
LYNCH

VOTE:

PASS

FAIL

R230816.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Joyful Readers	\$80,000	2023-24 SY Literacy services; AmeriCorp tutors
Charter School Services, LLC	Daily Substitute: \$250/Day Long-Term Teachers: \$350/Day	2023-24 SY Staffing Services
Therapy Source	Speech-Language Pathology Therapy Services (SLP): \$83.50-\$89.50 per hour for direct and indirect time Bi-Lingual Speech-Language Therapy Services: \$83.50-\$89.50 per hour for direct and indirect time Occupational Therapy Services (OT): \$83.50- \$89.50 per hour for direct and indirect time	2023-24 SY Staffing Services.

	<p>Physical Therapy Services (PT): \$88.00- \$98.00 per hour for direct and indirect time + up to 1-hour travel</p> <p>Speech-Language, Occupational, and Physical Therapy Services (“Special Case Rate SLP, OT, PT): \$98.50 per hour for direct and indirect time + travel time (NOT to exceed two (2) hours total billable time)</p> <p>School Psychology Services (PSY): \$113.00 - \$125.00 per hour for direct and indirect time</p> <p>Bi-lingual School Psychology Services: \$120.50 - \$127.50 per hour for direct and indirect time</p> <p>Board Certified Behavioral Analyst Services (BCBA): \$105.00 - \$110.50 per hour for direct and indirect time</p> <p>Licensed Behavior Specialist Services (LBS): \$105.00 - \$110.00 per hour for direct and indirect time</p> <p>ABA Therapist Services (ABA): \$58.25 - \$68.25 per hour for direct and indirect time</p> <p>Registered Behavioral Technician (RBT): \$42.00 - \$48.00 per hour for direct and indirect time</p> <p>School Licensed Social Worker (LSW); School Licensed Clinical Social Worker (LCSW)</p>	
--	---	--

	<p>(Requires PDE Educational Specialist certificate & PA State License); Master Level Social Worker (MSW): \$68.50 - \$76.25 per hour for direct and indirect time.</p> <p>Certified School Counselor (CSC); Licensed Professional Counselor (LPC): \$68.50 - \$76.25 per hour for direct and indirect time</p> <p>Special Education Teacher Services (SPED): \$60.00-\$72.50 per hour for direct and indirect time</p> <p>Certified ESL/ELL Teachers: \$61.50 - \$68.50 per hour for direct and indirect time</p> <p>Certified Teacher of the Visually Impaired (TVI): \$105.00 - \$115.50 per hour for direct and indirect time + up to 1-hour travel</p> <p>Certified Teacher of the Hearing Impaired (THI): \$105.00 - \$115.50 per hour for direct and indirect time + up to 1-hour travel</p> <p>Certified Audiologist Services (AUD): \$93.50-\$105.50 for direct and indirect time + up to 1- hour travel</p>	
Delta-T Group	<p>Psychological Evaluations: \$1200 each</p> <p>FBA /w Standard Evaluation: \$500 (w/o; \$1200)</p>	<p>2023-24 SY</p> <p>Staffing Services</p>

	<p>Neurological /w Standard Evaluation: \$500 (w/o; \$1200)</p> <p>Autistic /w Standard Evaluation: \$500 (w/o; \$1200)</p> <p>Record Record: \$500</p> <p>Bilingual Evaluations (Spanish): \$2200</p> <p>In-Person IEP Meeting: \$150</p> <p>Paraprofessional: \$28/hr</p>	
Brett DiNovi & Associates PA, LLC	Behavior Consultant/LBS: \$122.50/hr	2023-24 SY Staffing Services
Staffing Spectrum Solutions	<p>Climate Control: \$180/day</p> <p>PCA: \$27/hr ; \$180/day for multiple students</p> <p>Substitute Teachers: \$280/day</p>	2023-24 SY Staffing Services
Aspire	<p>Psycho-Educational Evaluations (Initial): \$1,450</p> <p>Psycho-Educational Re-evaluations (Re-evaluation): \$1,450</p> <p>Bilingual Psycho-Educational Evaluations/Re-Evaluations: \$3,500</p> <p>Independent educational evaluation (IEE): \$4,000</p> <p>Expedited evaluation: \$250</p> <p>Risk Assessment: \$600</p> <p>Classroom Observation / Case Consultation / IEP Meetings /</p>	2023-24 SY Staffing Services

	<p>Hourly Rate (No Call/No Show): \$175/hr</p> <p>Court Proceedings: \$400/hr</p> <p>Functional Behavior Assess (FBA) & Positive Behavior Support Plans (PBSP): \$1,250</p> <p>Case Consultation/IEP Meetings by a BCBA,BC, or LBS: \$130/hr</p> <p>Behavior Health Technician (BHT): \$48/hr</p> <p>Speech Pathologist: \$90-110/hr</p> <p>Occupational Therapist: \$85-100/hr</p> <p>Physical Therapist: \$85-100/hr</p> <p>School Nurse: \$65/hr</p> <p>School Counselor / Mental Health Counselor/Social Worker: \$68/hr</p> <p>Certified Special Education Teacher: \$58/hr</p> <p>Certified General Education Teacher: \$50/hr</p> <p>Non-Certified Teacher (Min of Bachelor's Degree): \$48/hr</p> <p>Long Term Substitute/Building Substitute: \$40/hr</p> <p>Paraprofessional: \$32/hr</p> <p>Personal Care Assistant (PCA/1:1) (\$28/hr)</p>	
--	--	--

	Instructional Assistant: \$35/hr	
--	----------------------------------	--

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N. Wimberly</i>	<i>Discussed Joyful Readers contract</i>

MOOT

R230816.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

R230816.07 Approval of 2023-24 Employee Handbook

MARIANNE
LYNCH

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the 2023-24 Employee Handbook, as presented.

SECOND:

LIONEL
ARCHER

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

VOTE:

[X] PASS

[] FAIL

MOTION:
MARIANNE
LYNCH
SECOND:
LIONEL
ARCHER
VOTE:
 PASS
 FAIL
MOTION:
MARIANNE
LYNCH
SECOND:
LIONEL
ARCHER
VOTE:
 PASS
 FAIL

R230816.08 Approval of 2023-24 Student Handbook

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the 2023-24 Student Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R230816.09 Approval of Grant Management Policy

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Grant Management Policy, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: SEPTEMBER 20, 2023.

ADJOURNMENT AT 7:14PM

MOTION:
MARIANNE LYNCH
SECOND:
LIONEL ARCHER
VOTE:
 PASS
 FAIL