

TACONY ACADEMY CHARTER SCHOOL  
6201 KEYSTONE STREET  
PHILADELPHIA, PA 19135

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM MEETING

DATE & TIME:  
SEPTEMBER 20, 2023  
6:00 P.M.

**AGENDA**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is \_\_\_\_ p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<p><b>Board Members Present:</b></p> <p>Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Dr. Ronald Whitaker Marianne Lynch</p> <p><b>Board Members Absent:</b></p>	<p><b>By Invitation: Non-Board Members:</b></p> <p>Naimah Wimberly  Ashley Redfearn Kristine Magargee Scott Kramer</p> <p>Peter Costa</p> <p>Dean Krebs, Esq.</p>
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**B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

<p>MOTION:</p> <p>—</p> <p>SECOND:</p> <p>—</p> <p>VOTE:</p> <p>[ ] PASS</p> <p>[ ] FAIL</p>	<p><b>R230920.01 Approval of the September 20, 2023 Agenda</b></p> <p>RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the September 20, 2023 Agenda.</p> <p><i>Notes of Discussion / Advance Regulatory and Financial Comment:</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #f2f2f2;"> <th style="width: 50%; text-align: left;">Who</th> <th style="width: 50%; text-align: left;">What</th> </tr> </thead> <tbody> <tr> <td style="height: 20px;"> </td> <td> </td> </tr> </tbody> </table>	Who	What		
Who	What				

**D. APPROVAL OF MINUTES**

<p>MOTION:</p> <p>—</p> <p>SECOND:</p> <p>—</p> <p>VOTE:</p> <p>[ ] PASS</p> <p>[ ] FAIL</p>	<p><b>R230920.02 Minutes of the August 16, 2023 Meeting</b></p> <p>RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the August 16, 2023 meeting of the Board of Trustees of Tacony Academy Charter School.</p> <p><i>Notes of Discussion / Advance Regulatory and Financial Comment:</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #f2f2f2;"> <th style="width: 50%; text-align: left;">Who</th> <th style="width: 50%; text-align: left;">What</th> </tr> </thead> <tbody> <tr> <td style="height: 20px;"> </td> <td> </td> </tr> </tbody> </table>	Who	What		
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**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

- B. TACONY ACADEMY CHARTER SCHOOL CEO**
- C. AMERICAN PARADIGM SCHOOLS CEO**
- D. BUSINESS CONTROLLER**
- E. GENERAL COUNSEL**

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

**R230920.03 Report of the Business Controller**

—

SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

—

VOTE:

*Notes of Discussion / Advance Regulatory and Financial Comment:*

[ ] PASS

<i>Who</i>	<i>What</i>

[ ] FAIL

MOTION:

—

SECOND:

—

VOTE:

[ ] PASS

[ ] FAIL

### R230920.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

<b>HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Amael Abdallah (new hire)	Instructional Assistant (ES)	9/6/23
Michael Johnson (new hire)	Classroom Teacher (ES) - 7th Grade Math	9/11/23
Narberth Rice (new hire)	Social Emotional Learning (SEL) Liaison (HS)	9/6/23
Eugenia White (new hire)	Executive Assistant to the CEO (ES/HS)	8/21/23
Dalena Burry (position/rate change)	Interim Sub for Nermein AbdelSalam (ES)	9/7/23
Alice Moratti (certification stipend)	Classroom Teacher (ES) 4th Grade	8/21/23

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Regina Beideman (resignation)	Instructional Assistant (ES)	8/14/23
Eric Wetzell (termination)	Maintenance Support (ES/HS)	8/10/23
Stephanie Kull (LOA)	Classroom Teacher (ES) - 3rd Grade	8/28/23 – 11/13/23
Nermein AbdelSalam (LOA)	Classroom Teacher (ES) - Kindergarten	9/22/23 – 12/15/23

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<b>Who</b>	<b>What</b>

MOTION:

—

SECOND:

—

### R230920.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

VOTE:

[ ] PASS

[ ] FAIL

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
Withum	\$32,750	Annual financial auditor
Charter School Services, LLC	Daily Substitutes: \$300/day Long Term Substitutes: \$350/day	2023-24 SY Staffing Services
GHR Education	Paraprofessional: \$30/hr RBT: \$43/hr Program Advisor: \$89/hr RN: \$60/hr LPN: \$50/hr CSN: \$68/hr	2023-24 SY Staffing Services  Amendment to add/modify current services
Kokua Education	Daily Guest Teacher: \$293/day  Long-Term Guest Teacher: \$348/day  Half-Day Guest Teacher: \$164/day  Excess Hours: \$55/hr	2023-2024 Staffing Services

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>

NONE

**R230920.06 Purchase Contract/s Resolution**

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

—

SECOND:

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VOTE:

[ ] PASS

[ ] FAIL

**R230920.07 Temple Teacher Residency MOU**

RESOLVED, the Board of Trustees of Tacony Academy Charter School authorizes and directs the CEO, Business Controller, and General Counsel to negotiate terms and conditions for the Temple Teacher Residency MOU, as presented.

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

—

SECOND:

—

VOTE:

[ ] PASS

[ ] FAIL

**R230920.08. Certified Teacher Referral Program for Non Employees**

RESOLVED, the Board of Trustees of Tacony Academy Charter School approve the non-certified teacher referral program for non-employees, as presented.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

—

SECOND:

—

VOTE:

[ ] PASS

[ ] FAIL

**R230920.09 Approval of Confidential Settlement and Trust Agreement re: Student No. 10026862**

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Confidential Settlement and Trustee Agreement re: Student No. 10026862, as presented.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: OCTOBER 18, 2023.

**ADJOURNMENT AT \_\_\_\_\_ PM**

MOTION:

—

SECOND:

—

VOTE:

[ ] PASS

[ ] FAIL