

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION

ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME

MARCH 16, 2022

6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:01 p.m. My name is Jen Ragen. I am the Vice-President of this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Jennifer Ragen Anita Vega-Kaiser Sandra Farmer Dr. Ronald Whitaker Lionel S. Archer, Jr. Board Members Absent: Barbara L. Saunders	Thomas Scheid Ryan Strasko Ashley Redfearn Kristine Magargee Scott Kramer Fany Marc Ashley Fisher Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

ANITA VEGA-KAISER

SECOND:

LIONEL ARCHER

VOTE:

PASS

FAIL

R220316.01 Approval of March 16, 2022 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves March 16, 2022 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussions</i>

D. APPROVAL OF MINUTES

MOTION:

LIONEL ARCHER

SECOND:

RONALD WHITAKLER

VOTE:

R220316.02 Minutes of the February 16, 2022 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the February 16, 2022 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

[X] PASS

[] FAIL

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. TACONY ACADEMY CHARTER SCHOOL CEO

- a. *Mr. Thomas Scheid—Chief Executive Officer of Tacony Academy Charter School*
 - i. *Reviewed and discussed with the Board the March 2022 CEO report, previously disseminated to the Board;*
 - ii. *Reviewed and discussed the enrollment data;*
 - iii. *Updated the Board on disciplinary matters, noting that the school is striving to ensure a certain threshold of students are not receiving out-of-school suspensions;*
 - iv. *Updated the Board with recent school events;*
 - v. *Provided staff recognition for:*
 - 1. *Mr. Todd Parker, Direct or Student Data and Operations, for being a nominee for the Annual Outstanding PDE PIMS Administrator; and*
 - 2. *Mr. Paul Reiser, Athletic Directors and Climate Community Coordinator, who was recognized as PSADA Region 1 Athletic Director.*
 - vi. *Shared with the Board various athletic recognitions;*
 - vii. *Updated the Board on DEI matters, including an upcoming symposium with Dr. Whitaker and Dr. Cornel West; and*

viii. Upon questioning by the Board, he informed the Board that he would look into why there were recent departures of SPED families.

C. AMERICAN PARADIGM SCHOOLS

- a. Ms. Fany Marc, Director of Instruction Coaching
 - i. Shared with the Board what being an instructional coaching is like, noting that coaches offer insight to teachers from a 3rd perspective which might be otherwise be missed by the teacher.
 - ii. Indicated that coaches provide job-embedded training and that personalized support is important;
 - iii. Shared various activities coaches do, including classroom visits, coaching meetings, principal meetings, and curating teacher materials.
 - iv. Answered Board question about how schools/ teachers are chosen for coaching by noting that, at the end of each coaching rotation, APS meets with school leadership teams to learn where support is needed.
- b. Ms. Ashley Fisher, Academic Coach
 - i. Informed the Board that long term growth does not happen if there is no dialogue, choice, and equity.
 - ii. Expressed that teacher training being specific is important;
 - iii. Shared with the Board the Teacher Action Goals, noting the need to recognize (a) Desired Outcome, (b) Actual Outcome, (c) and Feedback;
 - iv. Shared positive testimonials of teachers who were coached last year, and noted that coaching is a partnership not a punishment.

D. BUSINESS CONTROLLER

- a. Mr. Peter Costa—Santilil & Thomson, LLC
 - i. Informed the Board of S&T's collaboration with TACS concerning the budget;
 - ii. Informed the Board that there will likely be an adjustment in April due to potential issue with SDP's internal system that resulted in certain students not being credited for subsidy purposes;
 - iii. Informed the Board that cash was at \$5.1M, representing 101 days;
 - iv. Informed the Board that there were minor negative variances;
 - v. Expressed that the school was financially strong;
 - vi. Informed the Board that Philadelphia new COVID-19 ordinance for time-off will likely not impact the budget.

E. GENERAL COUNSEL

- a. None

SECTION III: NEW BUSINESS

A. RESOLUTIONS

MOTION:
LIONEL ARCHER
SECOND:
SANDRA FARMER

R220316.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

MOOT

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

R220316.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School ratifies the Human Resources changes, modifications, and additions, as presented.

HIRES/RATE/POSITION CHANGE		
NAME	TITLE	EFFECTIVE DATE
None	None	None

TERMINATIONS / RESIGNATIONS/LOA		
NAME	TITLE	EFFECTIVE DATE
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA- KAISER

VOTE:

PASS

FAIL

R220316.05 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

School Staffing Services, LLC	PT/OT/Speech Therapist - \$85/hr PCA - \$26/hr SPED Teacher - \$48/hr Gen. Ed. Teacher - \$40/hr Ged Ed. Teach (Math & Science) - \$44/hr School Psychologist - \$89/hr Psych Ed Evaluations - \$1,100/evaluation Psych Ed Evaluatons – Spanish - \$2,200/evaluation RN - \$52/hr LPN - \$42/hr Social Worker – Standard - \$36/hr Social Worker – LCSW - \$48/hr BCBA - \$48/hr Counselors - \$38/hr	Staffing services
Roofing Resources, Inc.	Roof Assessment - \$7,500 Infrared Scan – \$2,450 Drain Scoping - \$4,475	Roof Assessment
Withum	\$27,560	Annual auditing services
Realty Landscaping	Keystone St: \$11,490 Rhawn St.: \$11,230	Landscaping services 3-year contract 3% cost increase per year
Coger Law Firm, LLC	\$3,000/month	Intellectual property legal services. Monthly fee to decrease over time.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion, including questions related to frequency of landscaping services and expenditures for intellectual property services.</i>
<i>A.Redfearn</i>	<i>Noted that APS can assist with ensuring oversight regarding Coger Law Firm, LLC contract</i>
<i>T. Scheid</i>	<i>Expressed that Realty Landscaping regularly comes to the school for landscaping services.</i>

MOOT

R220316.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate the terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, that the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION:

SANDRA FARMER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

FAIL

R220316.07 Approval of Transportation Memorandum of Understanding and Plan

RESOLVED, the Board of Trustees of Tacony Academy Charter School hereby ratifies and accepts the Transportation Memorandum of Understanding and Plan, as presented.

FURTHER RESOLVED, the CEO, in consultation with General Counsel, is authorized to execute any document or delegate any task necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: APRIL 20, 2022

ADJOURNMENT AT 7:19 P.M.

MOTION:

LIONEL ARCHER

SECOND:

ANITA VEGA-KAISER

VOTE:

PASS

FAIL

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