

TACONY ACADEMY CHARTER SCHOOL

6201 Keystone Street
Philadelphia, PA 19135
BOARD OF TRUSTEES MEETING
FEBRUARY 20, 2019
6:00PM

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to Order. The time is 6:13 p.m. My name is David Annecharico, Esq., of Sand & Saidel, P.C, General Counsel to Tacony Academy Charter School. At the request of Joseph Bauer, President of this Board of Trustees, I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:
Joseph Bauer Sandra Farmer Lisa Johnson Kelly Lorah John MacDonald Jen Ragen Barbara Saunders Anita Vega-Kaiser	Ashley Redfearn Thomas Scheid Ryan Strazko Dr. Margery Covello Katie Santilli Scott Kramer Ryan Scallon Peter Costa David Annecharico, Esq. Dean Krebs, Esq.
Board Members Absent:	

B. DISCLOSURE: EXECUTIVE SESSION *BY JOSEPH BAUER*

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

B. Approval of Agenda

MOTION

JOHN
MACDONALD

SECOND

JEN RAGEN

VOTE:

[X] PASS

[] FAIL

R190220.01 Approval of the February 20, 2019 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the February 20, 2019 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

C. Approval of Minutes

MOTION

LISA JOHNSON

R190220.02 Minutes of the January 16, 2019 Meeting

SECOND
 JOSEPH BAUER
 VOTE:
 PASS
 FAIL

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the January 16, 2019 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. Community Comment

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

B. Tacony Academy Charter School CEO

a. Ashley Redfearn – Chief Executive Officer

- i. Reviewed and discussed with the Board the February 2019 CEO report, previously disseminated to the Board. Discussion included:

 - 1. Current staff vacancies and ongoing staff interviews;*
 - 2. Praise of school leadership for high APS survey engagement results; and*
 - 3. Assurance that survey engagement results will continue to improve.**
- ii. Discussed with the Board the results of the Common Assessment; how this APS developed test is used as a benchmark to determine current student knowledge; and how TACS will continue working with APS to utilize the data to cement student strengths and focus on weaknesses.*

b. Scott Kramer – Chief Talent Officer

- i. Reviewed and discussed with the Board the 2019 APS Engagement Survey results, previously disseminated to the Board. Discussion included:

 - 1. Overall positive response; and*
 - 2. Provided history and credibility of the survey questions**

c. Thomas Scheid – Elementary School Principal

- i. Answered Board questions regarding February 2019 CEO report and the APS Engagement Survey results.*

- d. *Ryan Strasko – High School Principal*
 - i. *Answered Board questions regarding the February 2019 CEO report and APS Engagement Survey Results.*

C. American Paradigm Schools CEO

- a. *Dr. Margery Covello – Chief of Staff of American Paradigm Schools*
 - i. *Reviewed with the Board the February 2019 APS report, previously disseminated to the Board. Discussion included:*
 1. *APS’s continued support of the annual charter submission report (i.e. the “ACE report”);*
 2. *Indicated upcoming Civil Rights audit application deadline in April; and*
 3. *Hiring of a full-time recruiter due to teacher shortages in Philadelphia.*
- b. *Scott Kramer - Chief Talent Officer*
 - i. *Highlighted the placement of two Cabrini University residency students who are certified in special education and may become full-time teachers, as well as four interns from Acadia University.*

D. Business Controller

- a. *Peter Costa of Santilli & Thomson, LLC*
 - i. *Reviewed with the Board the January 2019 Financial report, previously disseminated to the Board. Discussion included:*
 1. *Current revenue of \$8.3 million with less than \$8 million currently spent;*
 2. *Highlighting that all expenses are in line with the budget; nominal discrepancies;*
 3. *The school was budgeted for 890 students but had 895 students; and*
 4. *Current cash was \$5.1 million, equating to 128 days.*

SECTION III: NEW BUSINESS

A. RESOLUTIONS

MOTION
SANDRA FARMER
SECOND
LISA JOHNSON

R190220.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

MOTION

LISA JOHNSON

SECOND

KELLY LORAH

VOTE:

PASS

FAIL

R190220.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies the human resources changes, modifications and additions as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

MOTION

LISA JOHNSON

SECOND

KELLY LORAH

VOTE:

PASS

FAIL

R190220.05 Uniform Professional Services Proposals Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Realty Landscaping	\$9,998.00 plus applicable sales tax, per annum, for 2019, 2020, and 2021	General site cleanup, turf maintenance, and plant bed care at 1330 Rhawn Street, Philadelphia, PA 19111
Realty Landscaping	\$9,994.00 plus applicable sales tax, per annum, for 2019, 2020, and 2021	General site cleanup, turf maintenance, and plant bed care at 6201 Keystone Street, Philadelphia, PA 19135

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

MOOT

R190220.06 Uniform Purchase Services Proposals Resolution

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Purchase Services and Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

MOTION

R190220.07 American Paradigm Schools Engagement Surveys

LISA JOHNSON

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies the engagement surveys as presented.

SECOND

JEN RAGEN

Notes of Discussion / Advance Regulatory and Financial Comment:

VOTE:

Who	What
<i>Board</i>	<i>General discussion</i>

[X] PASS

[] FAIL

MOTION

R190220.08 APS Flyer Re: Conversations with the Candidates

JOSEPH BAUER

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies the flyer Re: conversations with the candidates as presented.

SECOND

SANDRA FARMER

Notes of Discussion / Advance Regulatory and Financial Comment:

VOTE:

Who	What
------------	-------------

PASS

FAIL

<i>Board</i>	<i>General discussion</i>
<i>A. Redfearn</i>	<i>Explained to Board purpose of event</i>
<i>D. Annecharico</i>	<i>Indicated that the event would be orchestrated in a non-partisan manner</i>

Upon MOTION by SANDRA FARMER and SECOND by BARBARA SAUNDERS, the board UNANIMOUSLY entered CLOSED SESSION

Upon MOTION by LISA JOHNSON and SECOND by ANITA VEGA-KAISER, the board UNANIMOUSLY entered OPEN SESSION.

MOTION

JOHN
MACDONALD

SECOND

JOHN BAUER

VOTE:

PASS

FAIL

R190220.09 Confidential Settlement Agreement: Student JJ

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies the Confidential Settlement Agreement In Re: JJ as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

a. *NONE*

- NEXT BOARD MEETING: March 20, 2019 @ Tacony Academy Charter School

ADJOURNMENT @ 7:12

MOTION

JOHN MACDONALD

SECOND

JEN RAGEN

VOTE:

PASS

FAIL

—