## TACONY ACADEMY CHARTER SCHOOL

1330 Rhawn Street
Philadelphia, PA 19111
BOARD OF TRUSTEES MEETING
AUGUST 16, 2017
6:00 PM

# **MINUTES**

#### SECTION I: CALL TO ORDER

#### Opening Colloguy

This August 16, 2017 meeting of the Tacony Academy Charter School Board of Trustees is hereby called to Order. The time is 6:02 pm. My name is Joseph Bauer I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time. During this meeting, the Board will go into closed session to discuss a confidential litigation matter.

At this time, I will ask that Roll Call be taken.

#### A. Roll Call

<b>Board Members Present:</b>	By Invitation: Non-Board Members:
Joseph Bauer	Peter Costa
Lisa Johnson	Naimah Holliday
Anita Vega-Kaiser	Richard Trzaska
John MacDonald	Ashley Redfearn

Barbara Saunders	Gerald L. Santilli
Jen Ragen, trustee candidate	Lisa Kelly
Kelly Lorah, trustee candidate	David Annecharico, Esq.
	Daniel Saidel, Esq.
<b>Board Members Absent:</b>	Ryan Strasko
Sandra Farmer	Naimah Holliday
	Scott Kramer

# B. Approval of Agenda

MOTION	R17081601.1. Resignation of Ms. Jessica Alba				
BLS					
Second	RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby accepts the resignation of Ms. Jessica Alba from the Tacony				
AK	Board of Trustees, effective August 16, 2017.				
Vote:	Notes of Discussion / Advance	Notes of Discussion / Advance Regulatory and Financial Comment:			
[X] PASS	Who	What			
[ ] FAIL	Board	General Discussion			
MOTION	R17081601 Approval of t	R17081601 Approval of the August 16, 2017 Agenda			
BLS					
Second	RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the August 16, 2017 Agenda.				
AK					
Vote:	Notes of Discussion / Advance Regulatory and Financial Comment:				
VOIE:	Who	What			
[X] PASS	Board	General Discussion			
[ ] FAIL					

# C. Approval of Minutes

MOTION	R17081602 Approval of June 21, 2017 Minutes of Meeting
BLS	
Second	RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the June 21, 2017 meeting of the
LJ	Tacony Academy Charter School Board of Trustees.
Vote:	Notes of Discussion / Advance Regulatory and Financial Comment:

[X] PASS

Who	What
Board	General Discussion

#### **SECTION II: REPORTS**

#### A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico, with Sand & Saidel, PC, General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Who	What
Ms. Zita Collins	Employee issues raised by recently resigned employee, Ms. Collins, who also submitted a 5/18/2017 email.

<u>Upon MOTION by Barbara Saunders and SECOND by Anita Kaiser, the meeting was unanimously</u> moved to CLOSED SESSION for the purposes of discussing legally privileged issues.

<u>Upon MOTION by Anita Kaiser and SECOND by Barbara Saunders the meeting was unanimously moved to OPEN SESSION.</u>

- B. Tacony Academy Charter School CEO
- R. Strasko presented a powerpoint presentation detailing staffing, professional development and facilities.
- R. Strasko presented an action plan for the Elementary School.
- N. Holliday presented an action plan for the High School.
  - C. American Paradigm Schools CEO
- R. Trzaska reviewed the APS Report, previously submitted and incorporated into these minutes.

The Board discussed:

- + the HR system previously reported by R. Trzaska.
- + professional development

#### D. Business Controller

Peter Costa reviewed the TACS Financials August 2016 report, previously submitted and incorporated into these minutes.

- + The Board discussed capital improvements.
- + Gerald Santilli discussed an ongoing Standard & Poor's assessment of the Tacony bond ratings.

### **SECTION III: UNFINISHED BUSINESS**

#### SECTION IV: NEW BUSINESS

#### A. RESOLUTIONS

Motion	R17081603 Report of the Business Controller				
AK	RESOLVED, the Box	RESOLVED, the Board of Trustees of Tacony Academy Charter School			
Second	accepts the Financial Report of the Business Controller and all				
BLS	documents submitted thereby, which shall be incorporated into the record of this meeting.				
Vote:	record of this meeting.				
[X] PASS	Notes of Discussion / Add	vance Regulatory and Financial Comment:			
[ ] FAIL	Who	What			
[ ]	Peter Costa	See Above			
	Board	General Discussion			

#### R17081604 St. Clair CPAs, P.C.

BLS

Second

LJ Vote:

X PASS

[ ] FAIL

Be it resolved that the Board of Trustees of Tacony Academy Charter School appoints St. Clair CPAs as the auditor for the 2016-2017 fiscal year, and engages St. Clair CPAs to provide tax services, at a total cost not to exceed \$26,000.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

MOTION

LJ

Second

BLS

Vote:

[X] PASS

 $[\ ]$  FAIL

MOTION

ΑK

Second

BLS

Vote:

[X] PASS

 $[\ ] \ {\rm FAIL}$ 

#### R17081605 Debt Service

RESOLVED, the Board of Trustees of Tacony Academy Charter School approves the application for reimbursement of a charter school lease for 2016-17.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

#### R17081606 Human Resources

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the human resources changes, modifications and additions as presented in the below manning table.

New Hires	Position	Start Date		Base
				Salary
Jedediah	HS ELA	8/21/17		\$62,981
Putney Smith				
Eric McCulla	HS Social	8/21/17		\$64,681
	Studies			
Resignation	Position		Effective Date	
Celis Rosario	Cafeteria		6/30/17	
	Aide			
Melissa	3 <sup>rd</sup> Grade		6/30/17	
Kudzmas	Teacher			
Carly Watson	2 <sup>nd</sup> Grade		6/30/17	
	Teacher			
Ryan Nase	HS Athletic			
	Director/		8/31/17	
	Grade			
	Teacher			
Elena Murariu	Grade		6/30/17	
	Teacher			
	High			
	School			
	Physics			
Zita Collins	School		6/30/17	
	Counselor			

Notes of Discussion / Advance Regulatory and Financial Comment:

W ho   W hat		Who	What	
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	I
Board	General Discussion

MOTION

BLS

Second

LJ

Vote:

X PASS

[ ] FAIL

R17081607 Carr & Duff, Inc.

WHEREAS, the Board of Trustees of Tacony Academy Charter School has previously engaged Carr & Duff, Inc. for the provision of electrical services and Carr & Duff, Inc. has recently invoiced Tacony Academy Charter School for \$25,698.74 for work performed as of July 19, 2017;

RESOLVED, the Board of Trustees of Tacony Academy Charter School authorizes the payment of the Carr & Duff, Inc. invoice;

FURTHER RESOLVED, Ashley Redfearn, CEO, or any officer of this Board is directed and authorized to execute any document necessary to affect this resolution in consultation with Daniel H. Saidel, General Counsel, and Gerald Luca Santilli, Business Controller.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
G. Santillit	This was for an emergency repair

MOTION

BLS

Second

AK

Vote:

[X] PASS

[ ] FAIL

R17081608 2017-2018 Family Guidebook

RESOLVED, that the Board of Trustees of Tacony Academy Charter School approves the 2017-2018 Family Guidebook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	Confirmed that Guidebooks will be printed and physically
	distributed to families.

#### **R17081609 2017-2018 Board Meeting Schedule**

MOTION

JM

SECOND

AK

Vote:

RESOLVED, that the Board of Trustees of Tacony Academy School approves the below 2017-2018 Tacony Academy Charter School Board Meeting Schedule.

August 16, 2017 at First Philadelphia September 20, 2017 at Tacony Academy X PASS

FAIL

October 18, 2017 at First Philadelphia November 15, 2017 at Tacony Academy December 20, 2017 at First Philadelphia January 17, 2018 at Tacony Academy February 21, 2018 at First Philadelphia March 21, 2018 at Tacony Academy April 18, 2018 at First Philadelphia May 16. 2018 at Tacony Academy June 20, 2018 at First Philadelphia

Notes of Discussion / Advance Regulatory and Financial Comment:

Who		What
Board /	Gerald	Discussion regarding advertisements under Sunshine
Santilli		Ace.

#### R17081610 BAYADA Home Health Care, Inc.

MOTION

Second

LJ

BLS

Vote:

[X] PASS

FAIL

RESOLVED, that the Board of Trustees of Tacony Academy Charter School ratifies the proposal of BAYADA Home Health Care, Inc. to provide nursing services to the Tacony Academy Charter School;

FURTHER RESOLVED, that the President, business controller and legal counsel are hereby granted authority and directed to negotiate a contract between Tacony Academy Charter School and Education Plus, Inc. not to exceed \$49.75/hour and the budgeted amount for such services.;

FURTHER RESOLVED, that Ashley Redfearn, Chief Executive Officer, is directed and authorized to execute any document and delegate any task necessary to effect this resolution;

FURTHER RESOLVED, that the executed contract shall require the submission of appropriate insurance certifications and appropriate tax related information submitted and received by the business controller.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Peter Costa /	Discussion regarding limits.
Board	

#### R17081611 Positive Behavior Support Policy

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MOTION LJ	RESOLVED, that the Board of Trustees of Tacony Academy Charter School ratifies the Positive Behavior Support Policy, as presented.
SECOND BLS	Notes of Discussion / Advance Regulatory and Financial Comment:
Vote:	Who What
[X] PASS	
[ ] FAIL	
	R17081612 2017-2018 School Calendar Amendment
MOTION LJ	RESOLVED, that the Board of Trustees of Tacony Academy Charter School ratifies the amendment to the 2017-2018 School Calendar, as presented;
SECOND BLS	FURTHER RESOLVED, the CEO is hereby directed to notify the School District of Philadelphia of the most recently ratified School Calendar.
VOTE:  [X] PASS  [ ] FAIL	Notes of Discussion   Advance Regulatory and Financial Comment:  Who What
	R17081613 English as a Second Language Policy
Motion	RESOLVED, that the Board of Trustees of Tacony Academy Charter School approves the English as a Second Language Policy, as presented.
BLS	Notes of Discussion / Advance Regulatory and Financial Comment:
Second	Who What
LJ	
Vote:	R17081614 Bullying Policy
[X] PASS	RESOLVED, that the Board of Trustees of Tacony Academy Charter School approves the Bullying Policy, as presented.
	Notes of Discussion / Advance Regulatory and Financial Comment:
MOTION LJ	Who What

Second BLS Vote: R17081615 Installation of Jen Ragan, Trustee [X] PASS RESOLVED, that Jen Ragan is hereby installed as a Trustee of Tacony FAIL Academy Charter School in accordance with the bylaws thereof; and FURTHER RESOLVED, that Jen Ragan shall be administered the Oath of MOTION Office by legal counsel. AKOath of Office: BLS I do solemnly swear that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, Vote: And that I will discharge the duties of my office with fidelity. [X] PASS FAIL By Roll Call Vote: Joseph Bauer—Yes Lisa Johnson—Yes Anita Vega-Kaiser—Yes John MacDonald—Yes Barbara Saunders—Yes R17081615 Installation of Kelly Lorah, Trustee RESOLVED, that Kelly Lorah is hereby installed as a Trustee of Tacony Academy Charter School in accordance with the bylaws thereof; and FURTHER RESOLVED, that Kelly Lorah shall be administered the Oath of Office by legal counsel. MOTION Oath of Office: ΑK SECOND I do solemnly swear that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, BLS And that I will discharge the duties of my office with fidelity. Vote: [X] PASS By Roll Call Vote: Joseph Bauer—Yes FAIL Lisa Johnson—Yes

Anita Vega-Kaiser—Yes John MacDonald—Yes Barbara Saunders—Yes

## B. DISCUSSION AND ANNOUNCEMENTS

# ADJOURNMENT @ 8:04PM

MOTION

AK

Second

LJ

Vote:

[X] PASS

[ ] FAIL