

MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
NOVEMBER 13, 2024
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Sandra Farmer Michelle Campellone Barbara L. Saunders Pablo Mateo Miguel Diaz Stacey Schellinger	Steven Bilski Ashley Redfearn Kristine Magargee Scott Kramer Samuel Mercanti
Board Members Absent:	Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY SANDRA FARMER*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:	R241113.01 Approval of the November 13, 2024 Agenda				
SECOND:	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the November 13, 2024 Agenda.				
VOTE:	<i>Notes of Discussion / Advance Regulatory and Financial Comment:</i>				
<input type="checkbox"/> PASS	<table border="1"> <thead> <tr> <th><i>Who</i></th> <th><i>What</i></th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	<i>Who</i>	<i>What</i>		
<i>Who</i>	<i>What</i>				
<input type="checkbox"/> FAIL					

D. APPROVAL OF MINUTES

MOTION:	R241113.02 Minutes of the October 9, 2024 Meeting				
SECOND:	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the October 9, 2024 meeting of the Board of Trustees of Memphis Street Academy Charter School.				
VOTE:	<i>Notes of Discussion / Advance Regulatory and Financial Comment:</i>				
<input type="checkbox"/> PASS	<table border="1"> <thead> <tr> <th><i>Who</i></th> <th><i>What</i></th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	<i>Who</i>	<i>What</i>		
<i>Who</i>	<i>What</i>				
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SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Memphis Street Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO

C. AMERICAN PARADIGM SCHOOLS CEO

D. BUSINESS CONTROLLER

E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R241113.03 Report of the Business Controller

SECOND:

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R241113.04 Human Resources Resolution

SECOND:

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

VOTE:

PASS

FAIL

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
None	None	None

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
Michael Gaffney	Art Teacher	10/25/24
Irisol Delgado	SPED Teacher	11/1/24

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION:

R241113.05 Professional Services Contract/s Resolution

SECOND:

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

VOTE:

PASS

FAIL

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Bustleton Services	1"-4": \$937.50 4.1" – 7": \$1,187.50 7.1" – 11": \$1,437.50 11" +: \$1,937.50 <u>Shoveling</u>	Snow Removal Services

	1”-4”: \$437.50	
	4.1” – 7”: \$687.50	
	7.1” – 11”: \$1,062.00	
	11”: \$1,437.50	
	Salt Application: \$2000/each	

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R241113.05 Employee Regulation Compliance

SECOND:

WHEREAS, the United States Department of Labor (“DOL”) has implemented certain regulatory changes, including those impacting the Fair Labor Standards Act (“FLSA”);

VOTE:

PASS

FAIL

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby directs and authorizes the Chief Executive Officer, in consultation with the Business Controller and General Counsel, to take all necessary action to ensure compliance with these and other DOL regulations, including those impacting the FLSA (the “Compliance Action”).

FURTHER RESOLVED, such Compliance Action shall include, but is not limited to, reviewing all employee salaries and responsibilities to determine appropriate classification and recommending compensation changes for the Board’s consideration, as may be applicable; and

FURTHER RESOLVED, the Chief Executive Officer shall update the Board of all actions taken, and which may need to be taken, to comply with the applicable regulations.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: NOVEMBER _____, 2024 AT 6:00 P.M.

ADJOURNMENT AT _____ P.M.

MOTION:

SECOND:

VOTE:

PASS
 FAIL