

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY

900 W. LINDLEY AVENUE
PHILADELPHIA, PA 19141

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
NOVEMBER 19, 2024
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to order. The time is 6:03 P.M. My name is Reginald Howard. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via video teleconference. This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 P.M. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara Saunders — Treasurer Evette Alliston — Trustee Reginald Howard — President Sandra Farmer — Vice President Anita Vega-Kaiser — Secretary Board Members Absent: Regina Felder — Trustee	Dr. Margery Covello, CEO Nancy White, Principal Kristine Magargee, Chief Academic Officer, APS Scott Kramer, Chief Talent Officer, APS Peter Costa, Santilli & Thomson, LLC David Hussey, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY REGINALD HOWARD

I'd like to state, for purposes of the Minutes of this meeting that during this meeting, the Board of Trustees will not meet in Executive Session.

C. APPROVAL OF AGENDA

MOTION:
 BLS
 SECOND:
 SF
 VOTE:
 PASS
 FAIL

Resolution 241119.01 Approval of the November 19, 2024 Agenda

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **November 19, 2024** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the agenda, a copy of which was posted on the school website</i>

D. APPROVAL OF MINUTES

MOTION:
 EA
 SECOND:
 AVK
 VOTE:
 PASS
 FAIL

Resolution 241119.02 Approval of the October 15, 2024 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **October 15, 2024** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the October minutes</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Hussey, and I am with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

A. BUSINESS CONTROLLER

P. Costa presented the monthly financial report, a copy of which is incorporated by reference herein, highlighting:

- + Status of audit;*
- + Accounting for fire alarm expense; and*
- + \$393,000 projected surplus, as well as potential reductions to expenditures.*

The Board inquired regarding a special education grant to attract and retain special education teachers. Dr. Covello and the Board reviewed anticipated reductions in expenditures. Dr. Covello additionally reported upon updates regarding the boiler.

B. LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY CEO

Dr. Covello presented the monthly written report of the CEO, a copy of which is incorporated by reference herein, highlighting:

- + Hard work of students and staff;*
- + Enrollment and special education; and*
- + Breakfast expansion grant.*

Dr. Covello and N. White additionally presented regarding academic data, highlighting:

- + An overview of STAR screening assessments and data;*
- + IRLA assessment and reading levels;*
- + PSSA longitudinal study;*
- + PVAAS growth data; and*

+ *Future Ready PA data.*

C. AMERICAN PARADIGM SCHOOLS CEO

S. Kramer and K. Magargee the monthly written report of APS, highlighting:

- + *Social media;*
- + *HR updates;*
- + *Academic updates; and*
- + *Partnership with Wild Things Grow.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. CONSENSUS AGENDA: OMNIBUS APPROVAL OF RESOLUTIONS 241119.03 THROUGH 241119.06

MOTION:
SF
SECOND:
BLS
VOTE:
[X] PASS
[] FAIL

Resolution 241119.03 Approval of Reports

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of the CEO of Lindley Academy Charter School at Birney and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of American Paradigm Schools and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa of Santilli & Thomson and hereby incorporates into these minutes by reference the Treasurer’s Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

Resolution 240820.04 Human Resources Changes

RESOLVED, the Board of Trustees of Lindley Academy Charter School hereby approves the human resources changes, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Dr. Covello</i>	<i>Presented and discussed the proposed HR changes</i>

Resolution 240820.05 FLSA Review

WHEREAS, the United States Department of Labor (“DOL”) has implemented certain regulatory changes impacting the Fair Labor Standards Act (“FLSA”), though recent court rulings have now impacted the effectuation of these changes;

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney authorizes the Chief Executive Officer, in consultation with the Business Controller and General Counsel, to take all necessary action to ensure compliance with these and other DOL regulations, including those impacting the FLSA, which are in effect and may come into effect (the “Compliance Action”).

FURTHER RESOLVED, such Compliance Action shall include, but is not limited to, reviewing all employee salaries and responsibilities to determine appropriate classification and recommending compensation changes for the Board’s consideration, as may be applicable; and

FURTHER RESOLVED, the Chief Executive Officer shall update the Board of all actions taken, and which may need to be taken, to comply with these new DOL regulatory changes and the FLSA.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>S. Kramer</i>	<i>Reported upon the pending FLSA changes</i>

Resolution 240820.06 Holiday Bonuses

RESOLVED, the Board of Trustees of Lindley Academy Charter School hereby approves 2024-25 holiday bonuses in the amount of \$500 per full-time staff member.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Dr. Covello</i>	<i>Reported upon the proposed holiday bonus, which was reviewed by the finance committee</i>
<i>S. Farmer; Dr. Covello</i>	<i>Inquired wither part-time staff will receive bonuses; clarified that there are no part-time staff</i>

B. PRIORITY ITEM(S)

C. UPCOMING EVENTS

- ❖ NEXT BOARD MEETING: TUESDAY, DECEMBER 3, 2024 AT 6:00 P.M.
- ❖ PASSPORTS AROUND THE WORLD: NOVEMBER 20, 2024 AT 5:00 P.M.

ADJOURNMENT AT 7:14P.M.

MOTION:
AVK
SECOND:
BLS
VOTE:
 PASS
 FAIL
