

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY

900 W. LINDLEY AVENUE

PHILADELPHIA, PA 19141

BOARD OF TRUSTEES MEETING

LOCATION:

ZOOM CONFERENCE CALL

DATE & TIME:

SEPTEMBER 17, 2024

6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to order. The time is 6:00 P.M. My name is Barbara L. Saunders. I am the Vice President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via video teleconference. This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 P.M. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL @ 6:00 PM

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders — Vice President Regina Felder — Trustee Reginald Howard — Secretary Anita Vega-Kaiser — Trustee Board Members Absent: Evette Alliston — Treasurer Sandra Farmer — Trustee	Dr. Margery Covello, CEO Nancy White, Principal Ashley Redfearn, CEO, APS Scott Kramer, Chief Talent Officer, APS Kristine Magargee, Chief Academic Officer, APS Demir Moore Peter Costa, Santilli & Thomson, LLC David Annecharico, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I'd like to state, for purposes of the Minutes of this meeting that during this meeting, the Board of Trustees will not meet in Executive Session during this meeting.

C. APPROVAL OF AGENDA

MOTION:
REGINALD
HOWARD
 SECOND:
REGINA FELDER
 VOTE:
 PASS
 FAIL

Resolution 240917.01 Approval of the September 17, 2024 Agenda

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **September 17, 2024** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

D. APPROVAL OF MINUTES

MOTION:
ANITA
VEGA-KAISER
 SECOND:
REGINA FELDER
 VOTE:
 PASS
 FAIL

Resolution 240917.02 Approval of the August 20, 2024 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **August 20, 2024** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Hussey, and I am with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N/A</i>	<i>N/A</i>

The Board recognized Mr. Demir Moore, a potential Board Candidate who attended the meeting at the invitation of the Board

A. LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY CEO

M. Covello:

- *Reviewed the “ LACS Leadership report 9.17.24”, previously disseminated and highlighted the following items:*
 - *First day of school*
 - *Enrollment figures*
 - *24/25 Strategic Plan*
 - *The School is working with each family to enter into a “Family Data Compact” containing proficiency goals for the 24/25 School Year.*
 - *The School is implementing an “Onward” class for the benefit of mentoring new teachers.*
 - *Briefed the Board regarding Community Connections, discussing several initiatives to partner with Universities, support the local community, and provide health care opportunities to students.*
 - *Compliance Update*
 - *Facilities Update*
 - *Professional Development*

The Board complimented Dr. Covello regarding the implementation of its initiatives to integrate families.

B. AMERICAN PARADIGM SCHOOLS CEO

K. Magargee:

- *Reviewed the APS Board Report, previously disseminated.*
- *APS New Hire Event and NTI at Tacony Academy*
- *“First Day” Events*
- *Updated the Board regarding Summer Health and Safety Initiatives*
- *Social Media Report*

S. Kramer

- *Reviewed Human Resources initiatives enumerated in the APS Board Report*
- *Discussed Title IX training, engagement survey results, and policy development for Lindley Academy Charter School*
- *Discussed upcoming DOL exemption changes requiring the re-classification of employees*
- **The Board requested** that Mr. Kramer **review all salaries** to ensure that all employees are paid at the appropriate amount.
- *S. Kramer was recently certified by the National Association of Mediators.*

K. Magargee:

- *Discussed Academic initiatives at LACS, enumerated in the APS Board Report.*
- *Reported on the activities of the APS coaching team*

C. BUSINESS CONTROLLER

P. Costa:

- *Reviewed the financial report, previously disseminated.*
- *The audit is beginning on the 25th of this month.*
- *Reviewed expenditures and disbursements.*
- *Reviewed the LACS internal balance sheet, previously disseminated.*
- **The Board discussed** building improvement expenditures and improvement costs, encouraging the administration to be more assertive with respect to SDP duties to conduct facilities repairs. Dr. Covello relayed the School's efforts to request assistance from the SDP. Dr. Covello discussed initiatives to meet with councilmembers.
- **The Board requested** that stipends be added to the Board packet in the future.

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. PRIORITY ITEM(S)

MOTION:
REGINA FELDER
 SECOND:
ANITA
VEGA-KAISER
 VOTE:
 PASS
 FAIL

Resolution 240917.03 Approval of Amended and Restated Bylaws

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney ratifies the Amended and Restate Bylaws as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board / D. Annecharico	Reviewed the Amended and Restated Bylaws, which were previously disseminated in draft form as well as with an annotated copy containing commentary and explanations.

By Roll Call Vote

Barbara L. Saunders - *aye*
 Regina Felder - *aye*
 Evette Alliston - *absent*
 Reginald Howard - *aye*
 Sandra Farmer - *absent*
 Anita Vega-Kaiser - *aye*

MOTION:
ANITA
VEGA-KAISER
 SECOND:
REGINA HOWARD
 VOTE:
 PASS
 FAIL

Resolution 240917.04 Board Terms

RESOLVED, in accordance with the Amended and Restated Bylaws the following Board Members are assigned to the Terms below:

Cohort 1	
Name	Term End
Barbara L. Saunders	July 30, 2024
Reginald Howard	July 30, 2027
	July 30, 2030

Cohort 2	
Name	Term End
Regina Felder	July 30, 2025
Sandra Farmer	July 30, 2028
	July 30, 2031

Cohort 3	
Name	Term End
Evette Alliston	July 30, 2026
Anita Vega-Kaiser	July 30, 2029
	July 30, 2032

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
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Board	Discussion and deliberation regarding officer cohort and terms
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By Roll Call Vote

Barbara L. Saunders - *aye*
 Regina Felder - *aye*
 Evette Alliston - *absent*
 Reginald Howard - *aye*
 Sandra Farmer - *absent*
 Anita Vega-Kaiser - *aye*

B. CONSENSUS AGENDA: OMNIBUS APPROVAL OF RESOLUTIONS 240917.05 THROUGH 240917.07

MOTION:
REGINALD HOWARD
 SECOND:
ANITA
VEGA-KAISER
 VOTE:
 PASS
 FAIL

Resolution 240917.05 Approval of Reports

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of the CEO of Lindley Academy Charter School at Birney and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of American Paradigm Schools and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa of Santilli & Thomson and hereby incorporates into these minutes by reference the Treasurer’s Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

Resolution 240820.06 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School hereby approves the human resources changes, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOOT

Resolution 240820.07 Federal Grant Policies

RESOLVED, that the Board of Trustees of Lindley Academy Charter School approves the federal grant policies, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Dr. Covello</i>	<i>The Federal Grant Policies have not yet been completd and will appear on a later agenda.</i>

C. UPCOMING EVENTS

❖ NEXT BOARD MEETING: TUESDAY, OCTOBER 15, 2024 AT 6:00 P.M.

ADJOURNMENT AT 7:29 P.M.

MOTION:
REGINALD HOWARD
SECOND:
ANITA VEGA-KAISER
VOTE:
[X] PASS
[] FAIL
