

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY

900 W. LINDLEY AVENUE
PHILADELPHIA, PA 19141

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
MAY 21, 2024
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to order. The time is 6:04 P.M. My name is Lisa Johnson. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via video teleconference. This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 P.M. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
<p>Lisa Johnson — President Barbara Saunders — Vice President Evette Alliston — Treasurer Reginald Howard — Secretary</p> <p>Board Members Absent:</p> <p>Regina Felder — Trustee</p>	<p>Dr. Margery Covello, CEO Nancy White, Principal Elaine Latimer, Director of SPED</p> <p>Ashley Redfearn, CEO, APS Scott Kramer, Chief Talent Officer, APS Kristine Magargee, Chief Academic Officer, APS</p> <p>Peter Costa, Santilli & Thomson, LLC</p> <p>David Hussey, Esq.</p>

B. DISCLOSURE: EXECUTIVE SESSION BY LISA JOHNSON

I'd like to state, for purposes of the Minutes of this meeting that during this meeting, the Board of Trustees will meet in Executive Session to discuss litigation matters with legal counsel.

C. APPROVAL OF AGENDA

MOTION:
 RH
 SECOND:
 EA
 VOTE:
 PASS
 FAIL

Resolution 240521.01 Approval of the May 21, 2024 Agenda

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **May 21, 2024** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the agenda, a copy of which was publicly posted in advance</i>

D. APPROVAL OF MINUTES

MOTION:
 RH
 SECOND:
 EA
 VOTE:
 PASS
 FAIL

Resolution 240521.02 Approval of the April 16, 2024 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **April 16, 2024** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
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MOTION:
EA
SECOND:
RH
VOTE:
 PASS
 FAIL

Board	Reviewed the April meeting minutes
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Resolution 240521.03 Approval of the May 13, 2024 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **May 13, 2024** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	Reviewed the May 13 meeting minutes

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Hussey, and I am with Sand & Sidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

A. LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY CEO

Dr. Covello presented the monthly written report of the CEO, a copy of which is incorporated by reference herein, highlighting:

- + *Staff appreciation week;*
- + *Strategic plan, including ongoing efforts to support and promote student achievement, as well as student and family engagement efforts;*
- + *Grant for food services (breakfast), as well as additional grant applications; and*
- + *Professional development, including efforts to promote staff feedback.*

B. AMERICAN PARADIGM SCHOOLS CEO

A. Redfearn presented the monthly written report of APS, a copy of which is incorporated by reference herein, highlighting:

- + *Community engagement efforts;*
- + *Staffing and recruitment efforts, including employee benefits and health insurance;*
- + *Curriculum updates;*

C. BUSINESS CONTROLLER

P. Costa presented the monthly written report of the business controller, a copy of which is incorporated by reference herein, highlighting:

- + *Projected deficit; and*
- + *Variations from budgetary projections.*

P. Costa additionally presented the draft 2024-25 budget, previously reviewed with the finance committee, highlighting:

- + *Projected surplus;*
- + *Projected increase to revenues;*
- + *Efforts to reduce expenditures; and*
- + *Operation expenses, including facilities repairs.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
RH
SECOND:
BLS
VOTE:
 PASS
 FAIL

Resolution 240521.04 Approval of Reports

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of the CEO of Lindley Academy Charter School at Birney and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of American Paradigm Schools and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa of Santilli & Thomson and hereby incorporates into these minutes by reference the Treasurer’s Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
EA
SECOND:
BLS
VOTE:
[X] PASS
[] FAIL

Resolution 240521.05 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School hereby approves the human resources changes, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Dr. Covello</i>	<i>Reported on the proposed HR changes</i>

MOTION:
RH
SECOND:
EA
VOTE:
[X] PASS
[] FAIL

Resolution 240521.06 Professional Service Contracts

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
DeGol Carpet	\$13,562	Flooring replacement (one classroom)
Brett DiNovi & Associates	\$57.50/hr for clinical associates; \$127.50/hr for behavior consultant	Behavioral/Educational consultants
Pediatric Therapeutic Services, LLC	Variable rates	Therapy services (as-needed): OT, PT, speech therapy, school psychologist, licensed behavior specialist consultant, registered behavior specialist, behavior technician, school counselor, SPED teacher
PRO Pediatric Services	Variable rates	Licensed Behavior Specialist services, Behavioral Health Technician services, Mental Health Services, and Speech-Language and Occupational Therapy services upon request.
Overbrook School for the Blind	\$105/hr	Vision and mobility services

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Dr. Covello</i>	<i>Reviewed and reported upon the proposed contractual services</i>

MOTION:
BLS
SECOND:
EA
VOTE:
 PASS
 FAIL

Resolution 240521.07 2024-25 School Calendar

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the 2024-25 school calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the proposed school calendar and discussed that the school calendar aligns with school holidays of other schools</i>

MOTION:
BLS
SECOND:
EA
VOTE:
 PASS
 FAIL

Resolution 240521.08 2024-25 Board Meeting Calendar

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the 2024-25 Board of Trustees meeting calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed that the December meeting is scheduled for the first Tuesday of the month</i>

MOTION:
BLS
SECOND:
RH
VOTE:
 PASS
 FAIL

Resolution 240521.09 2024-25 Maintenance Staff Calendar

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the 2024-25 maintenance staff calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the proposed maintenance staff calendar</i>

MOTION:
EA
SECOND:
BLS
VOTE:
 PASS
 FAIL

Resolution 240521.10 2024-25 Budget

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the 2024-25 budget, as presented.

By Roll Call Vote:

Lisa Johnson — *aye*
Barbara Saunders — *aye*
Regina Felder — *absent*
Evette Alliston — *aye*
Reginald Howard — *aye*

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

Board; P. Costa	Reviewed the proposed budget
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MOTION:
RH
SECOND:
BLS
VOTE:
 PASS
 FAIL

Resolution 240521.11 Apply Philly MOU

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the memorandum of understanding with Apply Philly, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Dr. Covello	Reported upon the proposed MOU

Upon Motion by B. Saunders, Seconded by E. Alliston, the Board voted to enter executive session at 7:11 pm to confer with legal counsel regarding Resolution 240521.12

Upon Motion by R. Howard, Seconded by E. Alliston, the Board voted to adjourn from executive session at 7:21 pm.

MOTION:
EA
SECOND:
BLS
VOTE:
 PASS
 FAIL

Resolution 240521.12 Confidential Settlement Agreement re: Students JR and JR

RESOLVED, the Board of Trustees of Lindley Street Academy Charter School hereby approves the Confidential Settlement and Release Agreement between it and Students JR and JR, as presented.

FURTHER RESOLVED, the President, in consultation with general counsel, is authorized to execute any document or delegate any task necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	Discussed the proposed settlement during executive session

B. UPCOMING EVENTS

❖ NEXT BOARD MEETING: TUESDAY, JUNE 18, 2024 AT 6:00 P.M.

ADJOURNMENT AT 7:23 P.M.

MOTION:
BLS
SECOND:
RH
VOTE:
 PASS
 FAIL

