FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 Tacony Street Philadelphia, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION: ZOOM CONFERENCE

DATE & TIME: FEBRUARY 26, 2025 6:00 p.m.

Agenda

SECTION I: CALL TO ORDER

At this time, I will ask that Roll Call be taken.

Opening Colloquy
This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.
This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.
All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:	
Anita Vega-Kaiser – President	Deborah Smith	
Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer	Ashley Redfearn	
ShoShana Skates – Secretary MyDirah Littlepage-Saunders	Kristine Magargee Scott Kramer	
Board Members Absent:	Peter Costa	
	Dean Krebs, Esq.	
	Barbara L. Saunders John Bish	

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

R250226.01 Approval of the February 26, 2025 Agenda

C. APPROVAL OF AGENDA

MOTION:	R250226.01 Approval of the February 26, 2025 Agenda		
	RESOLVED, that the Board of Trustees of First Philadelphia		
SECOND:	Agenda.	Charter School hereby approves the February, 2025	
Victoria	Notes of Discussion / Advance Regulatory and Financial Comment:		
VOTE:	Who	What	
[]FAIL			
MOTION:	R250226.02	2 Minutes of the January 22, 2025 Meeting	
	RESOLVED, that the Board of Trustees of First Philadelphia		
SECOND:	Preparatory Charter School hereby approves the Minutes of the January 22, 2025 meeting of the Board of Trustees of First Philadelphia		
	ŕ	Charter School.	
Vote:	Notes of Dis	cussion / Advance Regulatory and Financial Comment:	
1			

[]PASS	Who	What
[] FAIL		

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

- A. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL
- **B. BUSINESS CONTROLLER**
- C. AMERICAN PARADIGM SCHOOLS
- D. GENERAL COUNSEL

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

R250226.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all Voite:

[X] PASS

documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION:

SECOND:

VOTE:

[]PASS

[]FAIL

R250226.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE
None	None	None

TERMINATIONS / RESIGNATIONS / LOA			
NAME	TITLE	EFFECTIVE DATE	
Gregory Cooper (resignation)	MS SPED Teacher	2/29/25	
Tenia Washington (LOA)	NTA	1/21/25	
Christine Grotkowski (LOA)	HS Math Teacher	1/6/25	
Todd Fausnacht (Return LOA)	HS Counselor	2/10/25	
Benjamin Razzi (LOA)	ES SPED Teacher	1/27/25	

Notes of Discussion / Advance Regulatory and Financial Comment:

MOTION:	R241218.05 P	Professional Services Contract/s Resolution

SECOND:

VOTE:

[]PASS

[]FAIL

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Green Tree School & Services	\$387.31 / day / student	Private placement Two (2) students
Green Tree School & Services	\$225.71/ day / student	Vendor of 1:1 Services
Focused Staffing Group	Long-Term Certified Teacher: \$60/hr Special Education Cert. Teacher: \$70/hr Clerical: \$35/hr Psychologist: \$90/hr Psychologist (per evaluation): \$1200 BCBA: \$78/hr RBT: \$32/hr	Staffing services

	Speech Language Pathologist: \$80/hr	
	Occupational Therapist: \$85/hr	
	Physical Therapist: \$85/hr	
	Bus Driver: \$40/hr	
	Bus Aide: \$30/hr	
Realty	\$1,237.00 / month	Landscaping services
Landscaping	Total: \$12,370	Term: 10 Months

B. DISCUSSION AND ANNOUNCEMENTS

Next Board Meeting: March 26, 2025 at $6:00\ \text{p.m.}$

ADJOURNM	ENT AT _	_:	_ P.M.
	MOTION:		
	SECOND:		
	VOTE:		
	[] PASS		
	[] FAIL		