

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
APRIL 24, 2024
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:02 p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President John Bish - Treasurer Barbara L. Saunders – Secretary Dr. Martha J. Ritter Board Members Absent: Teresa Grumbrecht – Vice-President ShoShana Skates	Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

 BARBARA L. SAUNDERS

 SECOND:

 MARTHA RITTER

 VOTE:

 PASS
 FAIL

R240424.01 Approval of the April 24, 2024 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the April 24, 2024 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

 BARBARA L. SAUNDERS

 SECOND:

 MARTHA RITTER

 VOTE:

 PASS

R240424.02 Minutes of the March 27, 2024 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the March 27, 2024 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
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Board	General discussion
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SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

A. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. Ms. Deborah Smith, CEO of FPPCS
 - i. Reviewed and discussed with the Board the April 2024 CEO report, previously disseminated to the Board.
 - ii. Reviewed and discussed the possible acquisition of crossing guards for the school;
 - iii. Discussed with the Board graduation locations and dates of the graduation

B. AMERICAN PARADIGM SCHOOLS

- a. Ms. Ashley Redfearn, CEO of APS
 - i. Reviewed and discussed with the Board the April 2024 APS report, previously disseminated to the Board.
- b. Mr. Scott Kramer, CTO of APS
 - i. Reviewed and discussed with the Board the April 2024 APS report, previously disseminated to the Board;
 - ii. Shared employee benefits of APS network schools v. SDP schools; and
 - iii. Board discussed ways of how to highlight differences between school and APS.
- c. Ms. Kristine Magargee, CAO of APS
 - i. Reviewed and discussed with the Board the April 2024 APS report, previously disseminated to the Board.
 - ii. Shared with the Board the pilot implementation of ELBI;
 - iii. Shared recent Math walkthrough that highlighted the various methods students use solve problems;
 - iv. Shared data team updates with the Board

C. BUSINESS CONTROLLER

- a. Mr. Peter Costa, Santilli & Thomson, LLC

- i. Reviewed and discussed with the Board the March 2024 financial report, previously disseminated to the Board;
- ii. Informed the Board that budget would be reviewed at next Board meeting; and
- iii. Updated the Board on bond related matters.

D. GENERAL COUNSEL

- a. None

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

BARBARA
L.
SAUNDERS

SECOND:

MARTHA
RITTER

VOTE:

PASS

FAIL

R240424.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

BARBARA
L.
SAUNDERS

SECOND:

JOHN BISH

VOTE:

PASS

FAIL

R240424.04. Approval of 2024-25 Salary and Retention Budget

RESOLVED, the Board of Trustees of First Philadelphia Preparatory charter school ratifies and accepts the 2024-25 Salary and Retention Budget, as presented.

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

ROLL CALL

Anita Vega-Kaiser - *aye*
Teresa Grumbrecht - *absent*
John Bish – Treasurer - *yes*

Barbara L. Saunders - *yes*
 Dr. Martha J. Ritter - *yes*
 ShoShana Skates - *absent*

MOTION:
 BARBARA
 L.
 SAUNDERS
 SECOND:
 MARTHA
 RITTER
 VOTE:
 PASS
 FAIL

R240424.05 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE
<i>None</i>	<i>None</i>	<i>None</i>

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Lindsay Allen (termination)	Music Teacher	3/21/24
Fushia Kilson (resignation)	NTA	4/11/24
Montanna Muhammad (resignation)	NTA	4/2/24

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 BARBARA
 L.
 SAUNDERS
 SECOND:
 JOHN BISH
 VOTE:

R240424.06 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

[X] PASS

[] FAIL

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Elevate 215	\$1,500	This is an MOU for Membership into Apply Philly Charter, an online application system which prospective parents/students can utilize to apply to Philadelphia charter schools.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

UPON MOTION BY BARBARA L. SAUNDERS AND SECOND BY DR. MARTHA RITTER, THE BOARD UNANIMOUSLY ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. § 708(A)(4). SPECIFICALLY, TO DISCUSSED RESOLUTION R230424.07 BELOW WHICH RELATES TO AN ALLEGED COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY BARBARA L/ SAUNDERS AND SECOND BY DR. MARTHA RITTER, THE BOARD UNANIMOUSLY ENTERED BACK INTO OPEN SESSION.

R240424.07 Confidential Settlement and Release Agreement for Student No. 10016035

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10016035, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

BARBARA L. SAUNDERS

SECOND:

MARTHA RITTER

VOTE:

[X] PASS

[] FAIL

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MAY 22, 2024 AT 6:00 P.M.

ADJOURNMENT AT 7:42 P.M.

MOTION:

BARBARA L. SAUNDERS

SECOND:

MARTHA RITTER

VOTE:

PASS

FAIL

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